DOCUMENT RESUME

ED 273 388 PS 016 024

AUTHOR Biemiller, Andrew

TITLE From Kindergarten to Grade Four: A Longitudinal Study

of Thriving, Average and Non-Thriving Children.

INSTITUTION Ontario Dept. of Education, Toronto.

REPORT NO ISBN-0-7729-1219-X

PUB DATE 86

NOTE 63p.; For report on Project Thrive, see ED 272

320-321.

AVAILABLE FROM Publication Sales, The Ontario Institute for Studies

in Education, 252 Bloor Street West, Toronto, Ontario, Canada M5S 1V6 (No price quoted; will invoice orders over \$30.00. Other orders must be accompanied by a check or money order payable to

O. I.S.E.).

PUB TYPE Reports - Research/Technical (143)

EDRS PRICE MF01/PC03 Plus Postage.

DESCRIPTORS *Academic Achievement; Foreign Countries; Independent

Study; *Individual Development; Interpersonal Competence; *Kindergarten Children; *Language Acquisition; *Learning Processes; Longitudinal Studies; Personality; Primary Education; Rating

Scales; *Teacher Response

IDENTIFIERS Canada; *Distraction

ABSTRACT

An extension of an earlier longitudinal study of thriving, average, or non-thriving kindergarten children, this study examined the intellectual, academic, social, self-directive, and temperamental characteristics of children from kindergarten to grade four. Fifty-four of the children were perceived by their junior or senior kindergarten teachers as "thriving in terms of your goals"; 64 were perceived as "making average progress"; and 50 as "not as yet thriving" in kindergarten. Forty-six children were in a junior kindergarten-grade 1-grade 3 cohort, while the remaining 112 children were in a senior kindergarten-grade 2-grade 4 cohort. Data obtained included test data on language, memory, and academic achievement; and teacher-rated data on self-direction, resistance to distraction, social abilities, resistance to frustration, and risk-taking. Results indicated that differences between children perceived in kindergarten as thriving, average, or not thriving persisted through grade four for language, academic achievement, and teacher ratings of self-direction, resistance to distraction, and risk-taking. Achievement differences were greater for the senior-kindergarten-grade 4 cohort, but still significant for the junior-kindergarten-grade 3 cohort. Rating differences were of the same magnitude for both cohorts. Results of data analysis also concerned children who were perceived by grade three and four teachers to have changed in thrive status versus those who had not. Children "shifting" between average and thriving status or vice versa had corresponding changes in achievement tests and teacher ratings. (Author/HOD)

U.S. DEPARTMENT OF EDUCATION
Office of Educational Research and Improve EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC) This document has been reproduced as received from the person or organization originating it.

Minor changes have been made to improve reproduction quality. Points of view or opinions stated in this document do not necessarily represent official OERI position or policy. "PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

Ministry of Seducation



© QUEEN'S PRINTER FOR ONTARIO, 1986

Order Information:

Publications Sales
The Ontario Institute
for Studies in Education
252 Bloor Street West
Toronto, Ontario M5S 1V6
Will invoice on orders over \$30.00.
Other orders must be accompanied by a cheque or money order payable to
0.I.S.E.

Publications Services 880 Bay Street, 5th Floor Toronto, Ontario M7A 1N8

(416) 965-6015 (Toll Free) 1-800-268-7540 (Toll Free from area code 807) Ask operator for Zenith 67200 Order must be accompanied by a cheque or money order payable to the Treasurer of Ontario

ONO 3142

Canadian Cataloguing in Publication Data

Biemiller, Andrew, 1939-From kindergarten to grade four

ISBN 0-7729-1219-X

1. Kindergartens--Ontario. 2. School children--Ontario. 3. Academic achievement. 4. Educational surveys--Ontario. 5. Education--Ontario. I. Ontario. Ministry of Education. II. Title.

LB1131.B53 1986 372.12'64'09713 C86-099637-9



TABLE OF CONTENTS

	Page No.
ACKNOWLEDGEMENTS	iv
ABSTRACT	v
INTRODUCTION	1
RESEARCH SAMPLE AND METHODS	2
1. Sample	2
2. Measures	3
3. Statistical Analysis	3
4. Procedures	4
RESULTS	5
Overview	5
A. Differences Associated with Kindergarten Thrive Ratings	7
Working Memory	7
Language	8
Academic Test Scores	10
Social Abilities	13
Self-Direction and Resistance to Distraction	14
Resistance to Frustration	17
Risk-Taking	19
B. Changes in Thrive Status	20
Teacher-Ratings in Grades 3 and 4 by Thrive Changes	23
Kindergarten Precursors of Changes in Thrive Status in Grades 3 and 4.	24
C. Correlations Between Measures	25
SUMMARY AND CONCLUSIONS	31
Implications for the Concept of Thriving	31
Implications for Early Identification Process	32
Implications for Teaching	32
APPENDIX A. Revised Teacher-Rating Scales	33
A Tale of Two Cohorts	39
DEFEDENCES	E 1



ACKNOWLEDGEMENTS

This study would not have been possible without the continued help and cooperation of the teachers and children involved, and the support and encouragement of the Ontario Ministry of Education, the five participating boards, and my overworked staff. In particular I would like to thank officials of the Brant County, Bruce/Grey County, Lambton County, London and Middlesex County, and York Region Roman Catholic Separate School Boards (including especially Sister Valerie and Mary Taylor of the London-Middlesex Board and Susanne Eden of the York Region Board); my research staff including: Robert Bacal, Maureen Bradford, Brenda Couture, Eloise Degilio, and Margot Mather; and secretaries Wendy Mauzeroll and Joan Scott.



This study extends a previously reported research project from grade 2 to grade 4. The sample includes 54 children perceived by their junior or senior kindergarten teachers as "thriving in terms of your goals"; 64 perceived as "making average progress"; and 50 perceived as "not as yet thriving" in kindergarten. Forty-six children were in a junior kindergarten-grade 1-grade 3 cohort, while the remaining 112 children were in a senior kindergarten-grade 2-grade 4 cohort. Data obtained included test data on language, memory, and academic achievement (MAT word knowledge and math computation, and reading speeds); and teacher-rated data on self-direction, resistance to distraction, social abilities, resistance to frustration, and risk-taking. (These ratings are slightly changed in content from the previous report. New scales are given in this study. A re-analysis of data obtained in previous years is provided in this report.)

Results indicate that differences between children perceived in kindergarten as "thriving", "average", or "not thriving" persisted through grade 4 for language, academic achievement, and teacher ratings of self-direction, resistance to distraction, and risk-taking. Achievement differences were greater for the SK-4 cohort, but still significant for the JK-3 cohort. Rating differences were of the same magnitude for both cohorts. This represents a shift towards <u>larger</u> differences for the JK-3 cohort which had not shown many significant differences between the three groups in grade 1.

Further analysis of the results concerned children who were perceived by grade 3 and 4 teachers to have changed in thrive status versus those who have not. Children "shifting" between average and thriving status or vice versa had corresponding changes in achievement tests and teacher ratings. However, children seen as shifting from non-thriving to average status did <u>not</u> show corresponding achievement test results. Teacher ratings of grade 4 children who shifted status were the same as "consistent average" children. Contrary results were found in grade 3 but with very small (N=7, 3) samples. Kindergarten test and rating data were <u>not</u> predictive of changes in grades 3 or 4.

These results continue to support aspects of the "thrive" concept described in the earlier report and other sources. In brief, these findings indicate the existence of a continuing relationship between school achievement, self-directive capacities, and at least

emperamental characteristics: resistance to distraction and risk-taking. Two other conditions, social abilities and resistance to frustration have less of a relationship with other aspects of functioning by grades 3 or 4. In terms of early identification, the broad classifications of "thriving", "average", and "non-thriving" in kindergarten continued to be related to functioning four years later. However, some of the variation in these was not predictable.

^{1.} Biemiller, A. A Longitudinal Study of Thriving, Average, or Non-Thriving Kindergarten Children. Toronto, Ont.: Ministry of Education, 1983.



Practical implications include a continued need for classroom teachers to adapt programs to differences in self-direction and risk-taking, and a need for a further look at the meaning of perceived changes in the status of non-thriving children.



There has been a increasing interest in research literature over the past two decades in characteristics distinguishing children who "thrive" or function effectively academically, socially, and emotionally, and children who do not. The distinction was first emphasized by Murphy (1962) (cited in Garmezy, 1976, p. 18) and has since been studied by Garmezy et al. (1979), Prescott (1973), Rutter (1979), Thomas, Chess, and Birch (1968), and Murphy and Moriarity (1977).

These writers point to cognitive or intellectual capacities which, combined with certain patterns of social skills or responsiveness, temperamental characteristics and possibly self-regulatory strategies, may <u>predispose</u> a child to an easy, effective adaptation to home and school life or, alternatively, to less satisfactory relations with adults, peers, and work. In an earlier report on the longitudinal sample described here, I suggested specifically that "some children are better 'adapted' to school environments by reason both of their skills and their patterns of response to their environment (temperament) than others" (Biemiller, 1983, p. 197).

This Ludy describes the intellectual, academic, social, self-directive, and temperamental characteristics of two groups of children. One group, the "JK Cohort" was first studied in 1978 in junior kindergarten and again in grades one and three. The other group, the "SK Cohort" was also first studied in 1978 in senior kindergarten and again in grades two and four.

The purpose of this report s to briefly review test and teachers' rating scores for all three periods in relation to kindergarten teachers' thrive rankings. In addition, <u>changes</u> in thrive status as perceived by grade 1-4 teachers (which are associated with actual changes in performance and other teacher ratings) will be examined to identify the characteristics of children who improved markedly versus those who did not, as well as those changing from "thriving" to average status. Correlations between variables over time will be reported. (As will be detailed later, multiple regression analysis failed to identify important combinations of variables for predictive purposes.)

A more detailed report of research conducted through grade two is already available. (Biemiller 1983) That report includes details on the demographic background of the children and the educational programs the children experienced.

a. The original focus of this study concerned a comparison of half day, alternate full day, and full day kindergarten programs. In kindergarten and grades 1 and 2, no important differences in the children were attributable to types of kindergarten programs. This finding was repeated for all measures in grades 3 and 4.



1. Sample

The original sample was drawn from mostly rural schools in five Roman Catholic Separate School Boards in Ontario. This population was originally chosen in order to study differences in kindergarten programs which could only be compared in this unique group. Details of socioeconomic status are reported in Biemiller, 1983. I will note here that the group contained representatives from most economic levels, but was not subject to the degree of family or economic disorganization which characterizes many urban and less religious communities. Thus there was only one family without a father, and one with an unemployed father out of 213 children in 1980. Within this sample, socio-economic variables proved to be very little related to "thrive status" or other ratings and tests (See Biemiller, 1983). In other words, the individual differences found among the children must be attributed to constitutional differences and to aspects of child-rearing and educational experience that were not, within this sample, much related to traditional socio-economic indicators such as occupational status, educational status, or languages spoken in the home.

The final sample available for all three test periods included 158 children, drawn from the 213 available for kindergarten through grade 2. Most of the decline was due to problems in arranging for teacher ratings rather than children moving. A somewhat larger sample is available for kindergarten to grade 3/4 omitting 1/2. However, results reported here refer to children who were in all three parts of the study. Numbers of cases are shown in Table 0.

Table 0

Numbers of Cases in JK-Gr. 3 and SK-Gr. 4

Cohorts by Kindergarten Thrive Rating

	<u> </u>	Kindergarten Thrive Ra	ting	
Cohort	Thrive	Average	Non-Thrive	Total
JK-Gr. 3	12	21	13	46
SK-Gr. 4	42	43	27	112
Total	54	64	40	158



2. Measures

The study has included tests, b most of which have been outlined previously in my original report: A Longitudinal Study of Thriving, Average or Non-Thriving Kindergarten Children, 1983. Teacher rating procedures concerning social abilities, self-direction, and temperamental characteristics were also used in all grades studied. Factor analyses of these rating scales carried out by Biemiller and Richards (in preparation) on a separate sample of eight kindergarten classes, eight grade 1 classes, and eight grade 2 classes have identified the scales used for analysis in this study. Biemiller and Richard's sample included nearly all children in each classroom studied. I felt that scales which proved reliable in whole classes were preferable to the a priori scales originally used in this study. (See Biemiller, 1983) The scales thus evolved included rating items which also appeared in the longitudinal study. Appendix A provides the final forms of these rating scales. Evidence obtained by Biemiller and Regan (in preparation) indicates that independent observers with four to six days' experience in a classroom can make ratings which correlate with the teachers in the .70-.80 range.

Grade 3 and 4 children were also interviewed using self-concept scales derived from Wheeler and Ladd, 1982; Harter, 1982; and Asher, Hymel, and Renshal. Unfortunately, no clear factor structure emerged from these data and they did not appear to contribute to an understanding of the children's functioning. (A report on this component of the research is attached as Appendix B).

3. <u>Statistical</u> Analysis

Analyses comparing the effects of being in one or another thrive status group were conducted using analyses of variance. The statistical significance of results refers to the likelihood that the largest difference between means in a set of means occurs by chance. (In this study, the largest difference is usually between "thrivers" and "non-thrivers".) Note that sample affects statistical significance. Thus a mean difference which is "statistically significant" in the SK-grade 4 cohort may not be "significant" in the smaller JK-grade 3 cohort even if it is of the same magnitude.

c. All for whom parental permission was obtained.



b. Page numbers in parentheses refer to descriptions in Biemiller, A. A Longitudinal Study of Thriving, Average or Non-Thriving Kindergarten Children, 1983. Tests administered were: CIRCUS for Kindergarten (pp. 4, 5, 15, 105): Bankson Language for grades 1 and 2 (pp. 4,15,105). WISC Vocabulary for grades 3 and 4; MAT Word Knowledge (pp. 4, 105); MAT Math Computation (pp. 4, 105); Biemiller Test of Reading Processes (pp. 21, 105); and Case, Kurland and Goldberg's Cucumber Test of Working Memory for grades 1 to 4 (pp. 4, 105).

4. Procedures

In each year of the study (1978, 1980, 1982), teams of testers were dispatched in May to the approximately 35 schools involved in the study. Testers were drawn from teacher-education candidates at the Institute of Child Study and were highly familiar with working with children of the age groups involved in school settings. Testing was done both in groups of three to six children at a time (CIRCUS tests, M.A.T's), and individually (Bankson language, Cucumber memory, WISC vocabulary and Biemiller reading process tests). Testers, and grade 1 to 4 teachers were not informed of prior teachers' thrive ratings or other results.

In addition to the specific ratings and tests, grade 1 to 4 teachers were asked to make "thrive ratings" of each study child by considering their class as divided into three equal groups: those most thriving in terms of their goals, those making average progress, and those not yet thriving in terms of their goals. Individual children were then assigned to one of the three groups.



Overview |

Achievement differences were greater for the SK-4 cohort, but still significant for the JK-3 cohort. Rating differences were of the same magnitude for both cohorts. This represents a shift towards <u>larger</u> differences for the JK-3 cohort which had not shown many significant differences between the three groups in grade one.

Further analysis of the results concerned children who were perceived by grade 3 and 4 teachers to have changed in thrive status versus those who did not. Children "shifting" between average and thriving status or vice versa had corresponding changes in achievement tests and teacher ratings. However, children seen as shifting from non-thriving to average status did <u>not</u> show corresponding achievement test results. Teacher ratings of grade 4 children who shifted status were the same as "consistent average" children. Contrary results were found in grade 3 but with very small (N=7, 3) samples. Kindergarten test and rating data were <u>not</u> predictive of changes in grades 3 or 4.

These results continue to support aspects of the "thrive" concept described in the earlier report and other sources. In brief, these findings indicate the existence of continuing relationships between school achievement, self-directive capacities, and at least two temperamental characteristics: resistance to distraction and risk-taking. Two other characteristics, social abilities and resistance to frustration have less of a relationship with other aspects of functioning by grades 3 or 4. In terms of early identification, the broad classifications of "thriving", "average", and "non-thriving" in kindergarten continued to be related to functioning four years later. However, some of the variation in these was not predictable.

Practical implications include a continued need for classroom teachers to adapt programs to differences in self-direction and risk-taking, and a need for a further look at the meaning of perceived changes in the status of non-thriving children.

Summary of Differences Associated With Kindergarten Thrive Status

Briefly, children perceived in junior or senior kindergarten as "thriving", "average", or "non-thriving" continued to show marked differences in academic performance and in teacher rated self-direction, resistance to distraction, and risk-taking. Indeed, junior kindergarten ratings were generally more predictive of grade 3 functioning than grade 1 functioning. Children's rated social abilities and resistance to frustration ceased to be related to the thrive - non-thrive groups, although we shall see in Section B that these characteristics continued to be associated with persistent non-thriving status.



Summery of Changes in thrive Status

A considerable proportion of children were seen by grade 1 or 4 teachers as being in a different thrive category than kindergarten. In general, these shifts involved changing one category (e.g. from monthrive to accrage) - very few children were seen as shifting to somethere atatus.

Emildren seem as shifting between average and thriving status generally had higher atmievement test occurs than consistent average children. Similarly, children perceived as shifting from thrive to average status had lower achievement scores than consistent thrivers teacher ratings for these children also corresponded to changes in perceived status.

from consistent non-thrivers in academic performance. Children in the SK-4 cohort did receive more positive teacher ratings in grade 4. Children in the JK-3 cohort who shifted from non-thrive to average status did not differ from consistent non-thrivers in ratings.

fests and ratings in kindergarten failed to discriminate between children who changed status and those who did not



A. <u>Differences Associated with Kindergarten Thrive Ratings</u>

Working Memory

Case, Kurland, and Goldberg's (1982) Cucumber test is indicative of the maturation of working memory for concrete operations and is generally associated with the development of concrete operational thinking as described by Piaget (1970). This test was administered in grades 1, 2, 3, and 4. Table 1 shows that non-thrivers generally obtained slightly lower scores than other children.

Table 1

Mean Working Memory for Concrete Operations Scores
by Grade and Kindergarten Thrive Status.

(Standard Deviations in Parentheses)

Kindergarten Thrive Status						
	Thrive	Average	Non-Thrive	Sig. Leve		
Grade 1	2.5 (.7)	2.3 (.6)	2.1 (.8)	NS		
Grade 2	2.5 (.6)	2.3 (.5)	2.0 (.6)	. 00		
Grade 3	3.1 (.7)	3.1 (.6)	3.2 (.6)	NS		
Grade 4	3.5 (.4)	3.4 (.5)	3.1 (.7)	. 01		



Language

Different language tests were used in each test period (JK and SK; Grades 1 and 2: Grades 3 and 4). In each case small but statistically significant differences were found both in tests of vocabulary and tests of "functional language" or use of grammar (latter not given to grades 3 and 4). Results are shown in tables 2A, 2B, and 2C.

Table 2A

Kindergarten Language Tests

by Grade and Kindergarten Thrive Status.

(Standard Deviations in Parentheses)

Kindergarten Thrive Status						
	Thrive	Average	Non-Thrive	Sig. Level		
CIRCUS Pencil ^a			,			
Jr. Kg.	3.0 (1.3)	2.9 (1.1)	2.6 (1.4)	NS		
Sr. Kg.	4.1 (1.4)	4.0 (1.4)	3.4 (1.5)	. 05		
CIRCUS Functionin	g ^b					
Jr. Kg.	54.3 (6.8)	49.8 (7.7)	44.4 (10.8)	. 00		
Sr. Kg.	59.9 (6.9)	57.9 (8.0)	51.1 (8.9)	. 00		

b. The "functional language" assesses the use of correct grammatical forms (plurals, tenses, etc.) in describing objects and actions. It is similar to the Bankson Language Test.



a. The "pencil" test assesses how many descriptive terms are used in describing a pencil.

Table 2B Bankson Language Tests by Grade and Kindergarten Thrive Level.

Kindergarten Thrive Status						
	Thrive	Average	Non-Thrive	Sig. Level		
Vocabulary						
Gr. 1	87%	85%	75%	.00		
Gr. 2	90%	88%	83%	.00		
Functional Lang	uage					
Gr. 1	91%	86%	79%	.01		
Gr. 2	96%	93%	84%	.01		

Table 2C WISC Vocabulary Subscores by Grade and Kindergarten Thrive Level. (Standard Deviations in Parentheses)

Kindergarten Thrive Status						
	Thrive	Average	Non-Thrive	Sig. Leve		
Gr. 3	27.3 (6.9)	27.7 (4.3)	23.6 (5.8)	.10		
Gr. 4	33.6 (9.1)	32.0 (5.5)	27.2 (5.6)	.00		



Academic Test Scores

In kindergarten a test of mathematical knowledge (CIRCUS How Much and How Many) yielded meaningful differences between the children. These are shown in Table 3. Non-thrivers differed significantly from others.

Table 3
CIRCUS How Much and How Many
by Grade and Kindergarten Thrive Status.
(Standard Deviations in Parentheses)

Kindergarten Thrive Status						
	Thrive	Average	Non-Thrive	Sig. Level		
Jr. Kg.	31.8 (3.2)	28.0 (4.9)	24.1 (6.7)	. 00		
Sr. Kg.	37.5 (2.1)	36.0 (3.6)	31.4 (4.8)	.00		

In grades 1 to 4 M.A.T. results are available in grade equivalent terms (except for grade 1 math computation). In all cases, there are differences associated with kindergarten teachers' thrive ratings, generally amounting to one to two grade levels. (See Table 4).



17

Table 4
Metropolitan Achievement Test Results
by Grade and Kindergarten Thrive Status.
(Grade Equivalents, no Standard Deviations)

Kindergarten Thrive Status					
	Thrive	Average	Non-Thrive	Sig. Level	
<u>Grade 1</u>					
Word Knowl.	2.3	2.0	1.8	. 02	
Math. Comp.	ina	ina	ina		
Grade 2					
Word Knowl.	3.4	2.9	2.5	.00	
Math. Comp.	3.3	2.7	2.3	. 00	
<u>Grade 3</u>					
Word Knowl.	4.6	3.9	3.3	.00	
Math. Comp.	4.1	3.8	3.3	. 04	
<u>Grade 4</u>					
Word Knowl.	5.8	4.8	3.9	. 00	
Math. Comp.	4.9	4.4	3.8	. 00	

Results from the Biemiller Test of Reading Processes consistently indicate that thrivers were both more constitutionally developed for reading at all grade levels (as indicated by oral reading time for letters) and more skilled in identifying words (as indicated by oral reading time for words). There is little evidence that they made better use of context (as indicated by the difference between words and text times). (See table 5).



Table 5
Letter, Word, and Text Times
by Grade and KIndergarten Thrive Status.
(Standard Deviations in Parentheses.)

Kindergarten Thrive Status							
	Thrive	Average	Non-Thrive	Sig. Level			
<u>Gr. 1</u>		. (111)					
Letters	0.86 (.22)	1.03 (.34)	1.11 (.40)	.05			
<u>Gr. 2</u>							
Letters	0.65 (.13)	0.71 (.14)	0.90 (.22)	.01			
Words	0.72 (.19)	0.84 (.20)	1.11 (.51)	.01			
Text	0.43 (.11)	0.54 (.16)	0.83 (.30)	.01			
<u>Gr. 3</u>							
Letters	.55 (.10)	.65 (.17)	.66 (.13)	NS			
Words	.67 (.16)	.81 (.26)	.88 (.25)	. 10			
Text	.41 (.10)	.51 (.18)	.58 (.20)	. 05			
<u>Gr. 4</u>							
Letters	.50 (.08)	.54 (.08)	.62 (.14)	. 00			
Words	.56 (.11)	.62 (.13)	.75 (.15)	. 00			
Text	.32 (.08)	.38 (.12)	.46 (.11)	.00			



Social Abilities

Differences in social abilities, as rated by grade 3 and 4 teachers, have only a slight relationship to kindergarten thrive ratings. Differences of 0.7 rating scale points in the JK-3 cohort were non-significant, while 0.5 points in the SK-4 cohort approach significance.

Table 6
Social Abilities
by Kindergarten Thrive Status and Grade
(Standard Deviations in Parentheses)

	JK	SK	Gr.1	Gr.2	Gr.3	Gr.4
Thrive	4.2 (0.5)	4.1 (0.5)	4.1 (0.6)	4.1 (0.6)	3.9 (0.8)	4.1 (0.7)
Average	4.1 (0.4)	3.8 (0.7)	4.1 (0.6)	4.0 (0.8)	3.7 (1.0)	3.8 (0.8)
Non-Thrive	3.3 (0.7)	3.6 (0.7)	3.6 (0.9)	3.5 (0 9)	3.2 (1.0)	3.6 (0.8)
Sig. Level	.00	.00	NS	.00	NS NS	. 08



The Resistance to Distraction Scale (derived from Thomas and Chess, 1977) consistently discriminated thrivers from non-thrivers although the magnitude of difference shifted from 1.5 to 2.0 rating points in kindergarten to about 0.8 rating points in grades 1-4, (excepting grade 1). (Table 7) This scale is similar to but not the same as the self-direction subscales. One of these subscales, self-confidence, was given in kindergarten. The other three were given only in grades 1-4. Thrive differences generally exceeded 1.0 rating points on these subscales and on the combined self-direction scale (except for grade 1). This was true both for the "free-time" (self initiative) and more teacher-set aspects of self-direction. (Table 8) Differences between "average" and "thriving" children were not as large as differences between "average" and "non-thriving" children.

Table 7
Resistance to Distraction
Kindergarten Thrive Ratings and Grade.
(Standard Deviations in Parentheses.)

	Grade					
Kindergarten Thrive Status	JK	SK	Gr.1	Gr.2	Gr. 3	Gr. 4
Thrive	3.9 (0.7)	4.2 (0.6)	3.8 (0.6)	3.9 (0.7)	4.0 (0.6)	3.9 (0.7)
Average	3.5 (0.7)	3.6 (0.9)	3.4 (0.8)	3.6 (1.0)	3.7 (1.1)	3.7 (0.9)
Non-Thrive	2.5 (0.8)	2.2 (0.9)	3.4 (0.8)	2.6 (0.9)	3.2 (1.1)	3.1 (1.0)
Sig. Level	.00	.00	NS NS	.00	NS	.00



Table 8
Self-Direction Ratings by
Kindergarten Thrive Status and Grade
(Standard Deviations in Parentheses)

	Grade						
	JK	SK	Gr. 1	Gr. 2	Gr. 3	Gr. 4	
			f-Direction -	<u> </u>			
Thrive	na	na	4.2 (0.5)	4.5 (0.5)	4.4 (0.6)	4.3 (0.7)	
Average	na	na	4.0 (0.6)	4.0 (0.7)	3.8 (1.0)	3.9 (0.7)	
Non-Thrive	na	na	3.5 (0.8)	3.0 (0.9)	3.1 (0.8)	3.1 (1.0)	
Sig. level	na	na	.03	.00	. 00	.00	
		<u>Fr</u>	<u>ee T</u> ime - subs	cale			
Thrive	na	na	4.2 (0.8)	4.5 (0.7)	4.4 (0.8)	4.2 (0.9)	
Average	na	na	4.0 (0.8)	3.8 (1.0)	3.8 (1.3)	3.7 (0.9)	
Non-Thrive	na	na	3.3 (1.4)	2.8 (1.2)	3.0 (0.9)	2.9 (1.3)	
Sig. level	na	na	. 09	.00	.01	.00	
		<u>Self</u>	<u>Confidence - s</u>	<u>ubscale</u>			
Thrive	4.2 (0.7)	4.5 (0.5)	4.0 (0.7)	4.3 (0.6)	4.3 (0.7)	4.3 (0.6)	
Average	3.8 (0.5)	3.8 (0.8)	3.9 (0.9)	3.9 (0.7)	3.9 (0.9)	3.8 (0.7)	
Non-Thrive	3.1 (0.1)	2.9 (0.8)	3.7 (0.5)	3.2 (0.7)	3.2 (0.5)	3.2 (0.9)	
Sig. level	.00	.00	NS NS	.00	.01	.00	



		<u>Aca</u>	demic Routines - s	ubscale		
Thrive	na	na	4.2 (0.7)	4.4 (0.7)	4.1 (1.1)	4.2 (1.0)
Average	na	na	3.7 (1.1)	3.8 (1.1)	3.3 (1.3)	3.8 (0.9)
Non-Thrive	na	na	3.1 (1.0)	2.8 (1.2)	2.9 (1.4)	2.7 (1.3)
Sig. level	na	na	.03	. 00	. 06	.00
		<u>Te</u> a	cher-set Tasks - s	<u>subscale</u>		
Thrive	na	na	4.2 (0.8)	4.6 (0.5)	4.6 (0.5)	4.4 (0.8)
Average	na	na	3.9 (0.9)	4.2 (0.8)	4.2 (1.0)	4.3 (0.8)
Non-Thrive	na	na	3.6 (0.9)	3.2 (1.3)	3.5 (1.0)	3.6 (1.1)
Sig. level	na	na	NS	. 00	.02	.00



Resistance to Frustration

Kindergarten thrive status was related to differences in this variable in kindergarten and grade 2, but not grades 1, 3 or 4. Differences were larger in the activity level and classroom management components of the scale, than in the negative mood component. The disappearance of differences by grade 3 or 4 suggests either that differences tapped by this scale are outgrown by middle childhood or that this scale taps negative reactions which are experienced less or controlled better by middle childhood. We shall see that children who continue to be seen as non-thrivers over the four-year period may continue to have low scores on reactions to frustration.



Table 9
Resistance to Frustration
by Kindergarten Thrive Status and Grade
(Standard Deviations in Parentheses)

Grade										
	JK	SK	Gr.1	Gr.2	Gr. 3	Gr.4				
	-	<u>Resis</u>	t Frustration	- Total ^a						
Thrive	4.3 (0.7)	4.1 (0.7)	4.3 (0.4)	4.3 (0.7)	4.3 (0.5)	4.0 (0.9)				
Average	4.1 (0.5)	3.9 (0.8)	3.9 (0.8)	4.0 (0.9)	4.2 (0.9)	4.1 (0.7)				
Non-Thrive	3.3 (1.0)	3.1 (1.0)	3.8 (0.6)	3.4 (1.0)	4.0 (0.8)	3.8 (0.9)				
Sig. lovel	. 00	.01	NS	.00	NS	NS				
		<u>Nega</u>	tive Mood - sul	<u>bscale</u>						
Thrive	4.1 (0.9)	3.9 (0.8)	4.2 (0.6)	4.2 (0.8)	4.4 (0.6)	4.0 (0.9)				
Average	4.0 (0.5)	3.9 (0.8)	3.9 (0.9)	4.1 (0.9)	4.1 (1.1)	4.1 (0.9)				
Non-Thrive	3.6 (1.0)	3.3 (1.7)	3.6 (0.8)	3.6 (1.1)	4.2 (0.7)	4.0 (C.9)				
Sig. level	NS	.01	NS	.01	NS	NS				
		Classro	om Management	- subscale						
Thrive	na	na	4.3 (0.6)	4.4 (0.8)	4.0 (0.7)	4.0 (1.1)				
Average	na	na	4.2 (0.9)	4.1 (0.9)	4.0 (1.0)	4.0 (1.0)				
Non-Thrive	na	na	3.6 (1.1)	3.3 (1.3)	3.8 (1.0)	3.6 (1.2)				
Sig. level	na	na	NS	.00	NS	NS				
		<u>Acti</u>	vity Level - s	ubscale						
Thrive	4.5 (0.7)	4.4 (0.8)	4.5 (0.6)	4.4 (0.8)	4.4 (0.8)	4.1 (1.0)				
Average	3.7 (0.9)	3.9 (0.9)	3.9 (0.9)	3.8 (1.1)	4.4 (1.0)	4.1 (1.0)				
Non-Thrive	2.7 (1.4)	2.8 (1.2)	3.7 (0.9)	3.2 (1.1)	3.7 (1.1)	3.7 (1.2)				

a. "Resistance to frustration" equals the combined scores of the negative mood, classroom management (grade one up), and activity level subscales.



Risk-Taking

The risk-taking scale has two components - performance in adult-led group situations (essentially "risking" adult or peer disapproval), and Thomas and Chess's approach-withdrawal items having to do with approaching new situations. Intriguingly, kindergarten ratings on this scale continue to differentiate children well into middle childhood by about 1 rating scale point.

Table 10
Risk-Taking
by Kindergarten Thrive Status and Grade
(Standard Deviations in Parentheses)

Grade										
	JK 	SK	Gr.1	Gr. 2	Gr.3	Gr.4				
		<u>R</u>	Risk-Taking – T	otal						
Thrive	4.3 (0.7)	4.3 (0.5)	3.9 (0.7)	4.3 (0.4)	4.4 (0.4)	4.2 (0.7)				
Average	3.8 (0.7)	3.8 (0.7)	3.9 (0.6)	4.0 (0.7)	4.0 (0.9)	4.0 (0.8)				
Non-Thriving	2.9 (0.9)	3.1 (0.9)	3.5 (0.6)	3.2 (0.7)	3.3 (0.9)	3.5 (0.9)				
Sig. level	.00	. 00	NS	.00	.00	.01				
		<u>Adu</u>	lt Groups - sul	bscale						
Thrive	4.2 (0.7)	4.4 (0.6)	4.1 (0.6)	4.4 (0.5)	4.3 (0.5)	4.3 (0.8)				
Average	4.0 (0.7)	3.9 (0.7)	4.1 (0.6)	4.0 (0.7)	4.0 (0.9)	4.0 (0.8)				
Non-Thrive	3.0 (1.0)	3.3 (0.9)	3.6 (0.7)	3.2 (0.9)	3.3 (0.8)	3.5 (0.9)				
Sig. level	.00	.00	.06	.00	.02	.00				
		<u>Approact</u>	h-Withdrawal -	subscale						
Thrive	4.3 (0.9)	4.3 (0.5)	3.6 (0.8)	4.3 (0.6)	4.3 (0.6)	4.0 (0.9)				
Average	3.7 (0.9)	3.7 (0.8)	3.7 (0.7)	4.0 (0.7)	3.8 (0.8)	3.9 (0.8)				
Non-Thrive	2.8 (1.1)	2.9 (1.0)	3.3 (0.7)	3.3 (0.7)	3.6 (1.0)	3.5 (0.9)				
Sig. l e vel	.00	.00	NS	. 00	NS	. 05				



O (hanges in thrive status

As described in the methods section, teachers in grades 1 to 4 were asked to classify children into thrive categories in terms of the most, middle and least "thriving" thirds of the class. Table 11 shows shifts in thrive categories from kindergarten to grades 1 and 2, 2 and 4, and from Grades 1 and 2 to 3 and 4.

Table 11 Changes in Thrive Status

	اد	L-1-1 Cahart	SK+2+4 Cohort	
		1980	1980	
		The Aug N The	The Avg N The	
	1 he	11 1 2 1 0 ;	32 9 0 4	1
971	Avg	12 1 5 1 4 2	21 20 1 42	?
	Non=1hr	2 9 1 1	1 1 16 9 20	6
		25 15 7	54 45 10	
		1982	1982	
		thr. Avg. N Thr	Thr Avg. N. Thr.	
	The	91310 1	2 32 9 0 4	1
970	Avg	13 5 2 21	0 23 18 1 4	2
	Non-Thr.	12 7 3 12	2 2 14 9 2	5
		24 15 5	57 41 10	
		1982	1982	
		thr Avg, N. Thr	Thr. Avg. N.Thr.	
	Ihr	19 4 0 7	3 41 13 0 5	4
101	DvA	4 8 2 10	4 15 22 5 4	2
	Non-thr	1 1	7 0 5 5 1	
		24 15 5	56 40 10	



Overall, there is clearly a tendency for teachers to classify "high" when placing only a few members of a class into "thirds" of a class. However, as we shall see, there is also some validity to their upward shifting. We will begin by examining grade 3 or 4 tests and ratings by changes in "thrive status" between 1978 and 1982. (Table 12)

Table 12
Grade 3 and 4 Test Scores
by Stability or Charge in Thrive Status
(Standard Deviations in Parentheses)

		Stability	or Change i	n Thrive Ra	ting		
	Consist. Thrive	Average to Thrive	Thrive to Average	Consist. Average	N. Thrive to Avg.	Consist. N. Thrive	Sig. Level
Number of Cases							
JK-3 SK-4	9 32	13 21	3 8	5 19	7 15	7 9	
<u>Vocabulary</u>							
JK-3 SK-4	26.5(7.7) 33.1(5.1)	27. 4(4.4) 32.6(5.7)	29.3(6.7) 35.8(17.7)	27.8(5.6) 31.4(5.3)	22.0(6.3) 26.8(6.4)	24.3(2.5) 27.4(3.4)	NS . 02
M.A.T. Word Know	<u>ıl</u> .						
JK-3 ^a SK-4 ^a	5.1 5.6	4 5 5.0	3.7 4.6	3.8 4.4	3.3 3.8	3. 1 3. 7	. 08 . 00
M.A.T. Math Comp	<u>).</u>						
JK-3 ^a SK-4 ^a	4. 3 5. 2	3.3 5.0	4.6 4.7	3.2 4.2	3.2 3.6	2.1 3.5	. 01 . 00
<u>Letter Time</u>							
JK-3 SK-4	.54(.10) .50(.07)	.62(.13) .53(.09)	.61(.10) .53(.06)	.70(.26) .56(12)	.66(.15) .65(20)	.69(.19) .58(.10)	. 03 . 00
Word Time							
JK-3 SK-4	.65(.15) .35(.10)	.71(16) .59(.14)	.76(.19) .61(.11)	1.01(.40) .65(.14)	.87(.27) .77(.15)	.95(.36) .75(.15)	. 03 . 00
Text Time							
JK-3 SK-4	.37(.10) .31(.07)	.45(.11) .36(.10)	.49(.08) .37(.10)	.57(.24) .39(.14)	.56(.27) .47(.12)	.70(.19) .48(.08)	. 03 . 00

a. Grade equivalent (no S.D. available)



Consistent thrivers and consistent non-thrivers typically differ by about two grade levels on academic assessments as we have seen in the preceding section. Children seen as shifting from non-thriving to average do not in fact do markedly better than consistent non-thrivers except for grade 3 children on mathematics and reading speed. Children seen as shifting from average to thriving status tend to fall between consistent average and consistent thrivers, except for grade 3 mathematics. Children seen as declining from thriving to average status tend also to fall between these two groups. In short, shifts in perceived thrive status are generally reflected to some degree in test results, except for kindergarten non-thrivers.

One other point is worth noting. In this sample, the range of reading performance is consistent with "word knowledge" MAT norms. That is, the most able children are typically over the 80th percentile while the least able are around the 30th to 20th percentiles. However, on math computation norms the most able are under the 70th percentile and the least able are well under the 10th percentile. Consistent "average children" are only around the 25th percentile on math compared to the 50th on reading. While the present sample is unusual in make-up and background, this observation should be checked with larger groups (and will be checked with the more random Project Thrive sample referred to in the methods section.)



Table 13 shows ratings in grades 3 and 4 associated with changes in perceived thrive status. We have seen that there is a general tendency for test scores of children who shift to fall between the scores of children perceived as consistently thriving, average, and non-thriving. What about their ratings?

Table 13
Grade 3-4 Mean Teacher Ratings
By Stability or Change in Thrive Status
(Standard Deviations in Parentheses)

		Stability	or Change i	n Thrive St	tatus		
	Consist. Thrive	Average to Thrive	Thrive to Average	Consist. Average	N. Thrive to Avg.	Consist. N. Thrive	Sig. Level
Number of Cases JK-3 SK-4	9 32	13 21	3 8	5 19	7 15	3 19	
Resis. Distr. JK-3 SK-4	4.2(.5) 4.0(.7)	4.4(.6) 3.9(.9)	3.5(.4) 3.6(.7)	3.2(.8) 3.4(.8)	3.1(1.1) 3.3(.9)	2.8(1.1) 2.4(1.1)	.01 .00
Self Dir. JK-3 SK-4	4.5(.5) 4.3(.7)	4.4(.6) 4.3(.4)	3.8(.5) 4.0(.5)	3.2(.7) 3.7(.5)	2.8(.5) 3.5(.6)	3.0(.4) 2.2(.7)	. 00 . 00
Resis.Frus. JK-3 SK-4	4.4(.5) 4.0(1.1)		3.8(.2) 4.1(.6)	4.1(.7) 4.0(.8)	3.6(.8) 4.1(.7)	4.3(.6) 3.0(1.1)	NS NS
Risk-Taking JK-3 SK-4	4.5(.4) 4.3(.7)	4.3(.7) 4.2(.8)	3.9(.1) 3.9(.9)	3.3(.8) 3.7(.8)	3.1(.7) 3.5(.8)	3.6(.8) 3.0(.9)	. 00 . 00
Social Abil. JK-3 SK-4	4.1(.6) 4.1(.7)	4.0(.9) 4.1(.6)	3.2(1.0) 4.1(.6)	3.7(.9) 3.6(1.0)	2.3(.4) 3.7(.6)	3.9(.3) 3.2(1.2)	. 00 . 07

Children shifting from non-thrive to average status differ in the two cohorts. The JK-3 cohort show no effect or a negative one (i.e. consistent non-thrivers received higher ratings than those shifting to average.) In the SK-4 cohort results were more as expected, with children who were perceived as average in grade 4 receiving more positive ratings. The anomolous grade 3 results may be due to the very small (n=3) sample of consistent non-thrivers.

Among children shifting between average and thriving status (in either direction) ratings are consistent with shifts.



Table 14 shows fairly consistently that non-thrivers in kindergarten who changed in grades 3 or 4 did not differ meaningfully in most of their kindergarten ratings or tests from consistent non-thrivers. Children shifting from average to thrive status were given higher ratings on Resisting Distraction, and Resisting Frustration (SK-4 only). Other results are nil or inconsistent. Overall, these results do not improve on the pattern reported in the previous section, that on average, kindergarten non-thrivers do less well in grades 3 and 4 than others. Neither the tests nor ratings used permit further differentiation between children who improved or slipped over the years and those who did not.

Table 14
Kindergarten Precursors of Gr. 3 or Gr. 4
Stability or Changes in Thrive Status

	Stability	or Changes	from Kinde	rgarten to	Gr. 3/4 Sta	tus	
	Consist. A Thrive	verage to Thrive	Thrive to Average	Consist. Average	N. Thrive to Avg.	Consist. N. Thrive	Sig. Level
Number of Cases JK-3 SK-4	9 27	13 19	3 7	5 13	7 13	3 7	
Func. <u>Language</u> JK-3 SK-4	52.7 59.1(7.1)	50.7 57.0(9.0)	61.3 59.5(6.4)	44.2 57.4(7.8)	40.3 49.2(8.4)	51.0 50.8(7.8)	.01 .00
How Much Test JK-3 SK-4	30.2 38.09(1.5)	28.2 36.4(2.5)	34.3 36.4(2.3)	25.6 35.6(3.4)	22.6 31.4(5.8)	24.3 30.0(5.5)	.01 .00
Social Abil. JK-3 SK-4	4.3 (.5) 4.1 (.6)		4.5(.4) 4.2(.4)	3.8(.4) 4.0(.6)	3.0(.7) 3.6(.7)	3.1(.9) 3.6(.5)	. 00 . 07
Resis. Distr. JK-3 SK-4	4.0 (.4) 4.1 (.7)	3.7(.6) 3.7(.7)	3.5(.3) 4.0(.7)	3.4(.4) 2.8(.9)	2.8(.8) 2.1(.9)	1.6(.7) 2.1(1.3)	. 00 . 00
Self. Confid. JK-3 SK-4	4.4 (.5) 4.5 (.5)	4.0(.5) 3.7(.6)		3.3(.6) 3.8(.7)	3.1(.7) 2.8(.7)	2.7(.9) 3.0(.9)	. 00 . 00
Resis. Frus. JK-3 SK-4	4.7 (.3) 4.2 (.6)	4.0(0.6) 4.1(.9)	4.4(.3) 3.7(.8)	4.1(.6) 3.6(.7)	3.6(1.0) 3.1(1.1)	3.0(1.2) 3.6(.8)	.01 .00
Risk Taking JK-3 SK-4	4.2 (.9) 4.4 (.4)	4.0(.8) 3.6(.6)	4.5(.01) 4.4(.4)	3.6(.8) 4.0(.8)	2.5(.8) 3.2(1.0)	2.7(.06) 2.7(.0)	.00



C. <u>Correlations Between Measures</u>

Tables 15, 16, and 17 show concurrent correlations between measures in junior and senior kindergartens; grades 1 and 2; and grades 3 and 4 respectively. Inspection of these tables indicates:

- 1. In general, correlations among tests and among ratings are higher than correlations between tests and ratings, (except for language tests).
- 2. The most substantial concurrent correlations between ratings and tests are between either self-direction or resistance to distraction and academic tests.
- 3. It is noteworthy that while very similar patterns of correlations between ratings occurred in grades 3 and 4, considerably lower correlations were found between grade 4 tests and ratings than between grade 3 tests and ratings. This suggests, that while the same behavioral characteristics remain related during those years, that academic skills may be growing less closely related to behavioral characteristics. This could reflect the growing effects of "cumulative deficits and gains" (Bloom, 1976) independent of behavior.

Table 15

Concurrent Relationships Between

Tests and Rating Variables: Kindergarten

		Tes	<u>ts</u>			Ratings		
	Thrive Rating	How Much	Func. Lang.	Soc. Abil.	Self Conf.	Resis. Distr.	Resis. Frus.	Risk Taking
Thrive JK SK	x x	. 52 . 54	. 42 . 39	. 53 . 36	. 59 . 72	. 62 . 71	. 44 . 41	. 57 . 59
How Much JK SK	. 52 . 55	x x	. 66 . 48	. 37	. 44 . 45	. 53 . 50	. 36	. 37 . 42
Func. Lang. JK SK	. 42 . 39	. 66 . 48	× ×	. 37	. 39 . 29	. 23 . 28	.11 .08	. 31 . 27
Soc. Abil. JK SK	. 53 . 35	. 37	. 37 . 17	x x	. 70 . 55	.42 .42	. 48 . 46	. 54 . 60
Self Conf. JK SK	. 59 . 72	. 44 . 45	. 39 . 29	. 70 . 55	x x	. 65 . 72	. 38 . 49	. 55 . 76
Resis. Distr. JK SK	. 62 . 71	. 53 . 50	. 23 . 28	. 42 . 42	. 65 . 72	x x	. 70 . 72	. 44 . 54
Resis. Frus. JK SK	.44 .41	. 36 . 35	.11 .08	. 48 . 46	. 38 . 49	. 70 . 72	x x	. 26 . 31
Risk Taking JK SK	. 57 . 59	. 37	. 31 . 27	. 54 . 60	. 55 . 76	. 44 . 54	. 26 . 31	x x



Table 16
Concurrent Relationships Between Tests and Rating Variables: Grades 1 and 2

	Kg. Thrive	Vocab.	Tests	MAT	MAT	1.44	Tank		Ratings			
	Rating	vocau.	Func. Lang.	W.K.	MAT Math. C.	Letter Time	Text Time	Soc. Abil.	Self Dir.	Resis. Distr.	Resis. Frus.	Risk Taki
Kg. Thrive	v	<u></u>		10		^7						
2 Vocabulary	X X	. 51 . 39	. 44 . 47	. 39 . 59	. 03 . 60	. 27 . 37	. 14 . 56	. 25	.41 .63	20 . 49	. 27 . 39	. 24 . 55
1 2	. 51 . 39	X	.47 .51	.30	. 13	. 15	.01	. 04	. 15	. 15	. 19	. 27
Func. Lang.		X 		. 36	. 35	. 37	. 35	. 24	. 37	. 20	. 16	. 38
1 2	. 44 . 47	. 48 . 51	X X	. 38 . 45	. 19 . 39	. 07 . 34	. 20 . 37	.13	. 18 . 31	. 32 . 19	.36 .12	. 27 . 33
√ord K. 1 2	. 39 . 59	.30	. 38 . 45	X X	. 16 . 63	.56	. 80	.02	. 44	. 36	. 26	.30
Math. C.						.46	.73	.17	. 53	. 48	. 35	. 44
2 Letter T.	. 03 . 60	.13 .35	. 19 . 39	. 16 . 43	X X	.48 .31	. 38 . 48	07	24 .44	. 39 . 42	.36 .27	06 . 42
1 2	. 27 . 37	15 .37	08 .34	. 56 . 46	. 48 . 31	X X	. 46 . 66	.28	. 19 . 44	. 32 . 42	. 38 . 34	. 28 . 39
Text T. 1 2	. 14 . 56	01 .35	20 .37	.80 .73	. 38	.46	X	. 02	.17	. 42	.33	.21
Soc. Abil.		.33	. 31	./3	.48	.66	X	.39	.64 	. 56	. 48 	. 48
1 2	. 25 . 34	. 04 . 24	.13 .11	.02 .17	07 .03	.28 .37	. 02 . 39	X	. 41 . 53	. 18 . 43	. 34 . 47	.51 .54
Self Dir.	.41	. 15	. 18	.43	- . 23	. 19	.16	.41	X	. 57	.62	
Resis. Distr.	.63	.37	.31	. 53	. 44	. 49	. 64	.53	X	. 75	.68	.51 .61
1 2 Resis. Frus.	. 20 . 49	. 17 . 20	.32 .19	. 36 . 48	.39 .41	. 32 . 42	. 42 . 56	.18	. 57 . 75	X X	. 64 . 84	. 22 . 49
1 2	. 27 . 39	.19	.36 .12	. 26 . 35	.36 .27	. 38 . 34	. 33 . 48	. 54	. 62	. 64	X	. 32 . 29
Rist Taking		. 27	. 26	.30	06				. 68	.84	X	
2	. 24 . 55	.38	.33	.44	. 42	. 28 . 39	.21 .48	. 51 . 54	.51 .61	. 22 . 49	.32 .29	X X



Table 17 Concurrent Relationships Between Tests and Rating Variables: Grades 3 and 4

	Kg. Thrive Rating	Vocab.	Tests MAT WK	MAT Math.	Letter Time	Text Time	Soc. Abil.	Ratings Self Dir.	Resis. Dis t r.	Resis. Frus.	Risk Taking
Kg. Thrive					<u> </u>		-				
3 4 Vocabulary	X X	. 24 . 32	. 36 . 43	. 38 . 49	. 27 . 40	. 36 . 47	.26	. 49 . 47	. 29 . 34	.16 .08	. 44 . 32
3 4 MAT WK	. 24 . 32	X X	. 54 . 39	.53 .33	. 13 . 30	. 28 . 38	.25	. 41 . 25	.11 .20	. 02 . 07	. 40 . 29
3	. 36 . 43	.54 .39	X X	.61 .63	. 65 . 41	.81 .67	.42	. 75 . 57	. 60 . 53	. 32 . 27	. 51 . 45
Math. C. 3 4	. 38 . 49	. 54 .33	.61 .63	X X	. 40 . 44	.54 .51	.34	. 63 . 43	. 51 . 27	. 30	. 55 . 38
Letter T. 3 4 Text T. 3	. 27 . 40	.13 .30	. 65 . 41	. 40 . 44	X X	. 83 . 66	.22	. 59	. 47 . 17	. 22 . 02	. 48
3 4	. 36 . 47	. 28 . 38	.81 .67	. 54 . 52	. 83 . 66	X X	.39	. 77 . 41	.71 .25	. 40 . 12	. 15 . 54 . 29
Soc. Abil. 3 4	. 26 . 25	. 25 . 09	. 42 . 22	. 34	. 22 . 15	.39	X	.66	.59	.75	. 64
Self Dir. 3 4	. 49 . 47	. 41 . 25	. 75 . 57	.63 .43	. 59 . 24	.77 .41	. 66 . 66	.66 x x	.72 .83 .78	. 84 . 58 . 62	.46 .81 .63
Resis. Distr 3 4	. 29 . 34	.11 .19	. 60 . 53	.51 .27	. 47 . 17	.71 .25	.59	.83 .78	. 76 Х Х	.70 .83	. 63 . 44 . 49
Resis. Frus. 3 4 Risk Taking	.16 .08	. 02 . 07	. 32 . 27	.30 .05	. 22 . 02	.40 .11	.75	.58	.70 .83	.03 X X	.31
3 4	. 44 . 32	. 40 . 29	.51 .45	. 55 . 38	. 48 . 15	.54 .29	. 63	.81 .63	. 44 . 49	. 31 . 32	X X



Table 18 concerns correlations between Grade 3 and 4 outcome measures and kindergarten measures. Table 19 shows the same relationships between grade 1 and 2 measures and grade 3 and 4 outcomes. The overall picture may be summarized as follows:

- 1. Kindergarten test scores, especially the CIRCUS How Much and How Many Test, correlated with grade 3 and 4 MAT results on the same order (.5 .6) as did kindergarten ratings of self-confidence and resistance to distraction.
- 2. Ratings of social ability and resistance to frustration are not highly correlated over time. This suggests that these characteristics are more subject to change than others.
- 3. Ratings of self-direction (using only kindergarten self-confidence as a predictor), resistance to distraction and risk taking were all quite stable in the JK-grade 3 cohort though not in the SK-grade 4 cohort. Resistance to distraction was not stable from grade 1 to 3.



Table 18
Longitudinal Correlations Between Kindergarten Tests and Ratings
and Grade 3 or 4 Tests and Ratings

			Tests					Ratings			1
	Thrive ^b Rating	Grade 3 o Vocab.	or 4 Measures MAT Reading	MAT Math.	Letter ^a Time	Text ^a Time	Soc. Abil.	Self Dir.	Resis. Distr.	Resis. Frus.	Risk Taking
Kg. Meas. Thrive R.	<u> </u>			<u> </u>					<u> </u>		
JK	. 45	. 24	. 36	.38	.27	.36	20	40	00		
SK	. 45 . 59	.32	. 43	. 38 . 48	. 40	. 30 . 47	.26	. 4 9 .47	. 29 . 3 4	16	.44
CIRCUS			, . .	• 10	• 10	• 77	.25	.47	. 34	08	.32
How Much											
JK SK	. 30	. 43	.63	.53	. 37	. 47	. 33	. 53	. 43	. 35	. 38
CIRCUS	. 49	. 30	. 46	. 55	. 24	. 40	. 14	. 38	. 29	.04	. 38
Func. Lang											
JK	. 10	. 38	. 46	.45	. 27	21	17	2.4	20	00	
SK	. 22	. 46	. 28	.31	. 19	.31 .39	.17	. 34 . 25	. 20 . 15	. 20	.33
·					120	.03	1.13	. 23	. 13	.07	.31
Soc. Abil.	40									··	-
JK SK	.43	.37	. 34	.53	.31	. 26	. 39	. 51	. 15	.23	. 62
Self Conf.	. 10	. 05	.12	15	. 18	. 14	. 20	.10	. 14	.16	.33
JK	. 54	. 32	. 40	. 48	.43	40	40	7 0			
SK	.40	. 30	.42	. 49	.43 .43	.49 .46	. 40	. 63	. 54	. 42	.51
Resis. Distr.					. 13	.70	.20	. 27	. 27	. 05	. 34
JK	. 68	. 26	. 48	.59	. 32	.51	. 39	. 64	. 55	.38	16
SK Dania F	. 53	. 23	. 41	. 46	. 43	. 50	.27	.42	.38	. 28	. 46 . 28
Resis. Frus. JK	4.4	10	40	••							
SK	. 44 . 31	.32 07	.42	.62	. 22	.35	. 30	. 52	. 36	. 29	. 44
Risk Taking	. 11	.07	. 16	. 30	.27	. 27	. 23	. 22	. 33	. 26	.10
JK	. 41	. 43	.31	.44	. 32	22	20	r.a	16	10	
JK SK	.31	. 28	.37	. 32	. 32 . 27	.32 .41	.39	. 54	. 16	. 19	. 65
					• 6.1	.71	۰٬۲۵	. 34	. 30	.18	.51



b. Variable reflected to show positive correlation.

Table 19
Longitudinal Correlations Between
Grade 1 and 2 Tests and Ratings
and Grade 3 and 4 Tests and Ratings

Grade 3 or 4 Measures										
Gr. 1 or 2 Measure	Thrive 82	MAT Wkng.	MAT Math C.	Letter Time	Text Time	Soc. Abil.	Self Dir.	Resis. Distr.	Resis. Frus.	Risk Taking
Thrive 80		· · · · · ·		-						
1	. 63	. 46	. 49	. 45	. 61	.51	. 68	. 65	40	27
2	. 59	. 62	. 57	. 46	. 58	32	.61	. 44	. 48	. 37
Vocabulary				. 40	. 30	. 32	. 01	. 44	. 15	. 44
1	. 31	. 50	. 43	. 08	. 30	. 37	. 50	. 28	10	20
2	. 31	. 45	. 46	. 27	. 31	.10	. 25	. 28 . 18	. 12	. 39
M.A.T. WK.			. 10		. 31	1 . 10	. 25	. 10	. 04	. 32
1	. 50	. 63	. 60	. 44	. 63	.61	. 73	מד		
2	. 50	.74	.61	. 43	.71	. 34		. 72	. 55	. 53
M.A.T. Math.		• • •	.01	. 73	. / 1	1 . 34	. 48	. 41	. 18	. 36
1	. 04	.07	. 18	. 03	. 03	20	00	00		
2	. 49	.50	. 62	. 34	. 41	. 30		03	. 15	. 32
					.41 	. 28	. 42 	. 40	. 18	. 38
Soc. Abil.										
1	. 03	. 16	. 04	. 28	. 29	. 30	. 19	. 17	. 31	. 06
2	. 32	. 19	. 22	. 29	. 35	. 30	. 36	. 21	. 17	.31
<u>Self Dir.</u>						1			,	
1	. 54	. 40		. 46	. 53	. 32	. 52	. 52	. 45	. 17
2	. 65	. 53	. 54	. 49	. 53	. 42	. 63	. 50	. 28	. 47
<u>Res. Distr.</u>						1			0	,
1	. 35	. 42	. 55	.41	. 48	. 27	. 42	. 23	. 12	. 32
2	. 50	. 39	. 38	. 42	. 50	.56	. 52	.51	. 36	. 25
<u>Resis. F</u> rus.						'			. 50	. 23
1	. 41	. 26	. 50	. 31	. 38	. 50	. 46	. 32	. 57	. 35
2	. 40	. 32	. 38	. 38	.41	. 54	. 45	. 47	. 41	. 21
Risk Taking						. • •	. 73	.7/	. 71	. 41
1	. 26	. 40	. 29	. 48	. 44	.41	. 45	. 24	. 27	16
2	. 50	. 39	. 40	. 33	.42	.29	. 45	. 33		. 46
-			. 40	. 55	. 74	1 . 23	.4/	. 33	. 10	. 53

Multiple regression analyses were performed to see if combinations of variables would improve predictions. The general pattern was that the addition of two to four variables would improve prediction of the best single prediction (as shown in Table 15) by 5 - 10 per cent. Improved predictions rarely involved the same variables in both cohorts. The overall conclusion is that use of combinations of variables to improve prediction is not worth the effort. In other words, where a single variable is being predicted (e.g. reading scores or self-direction), multiple predictors have an effect only in so far as they tend to tap the same predictive characteristic.

Finally, it is worth noting that teacher ratings in kindergarten generally give equally powerful predictions of both tested and rated characteristics in grades 3 and that these ratings give as powerful predictions as test data.



SUPPLATY AND CONCLUSIONS

tengitudinal findings through grade 2 concerning children identified by their teachers in junior or concerning children identified by their teachers in junior or concerning to "non-thriving" were reported in Biomiller (1983). This report extends those findings to grades 3 and 4 and applies more refined teacher rating measures. The major findings may be stated as follows:

- I the originally identified groups continued to differ by about 1-2 grade levels. Between "thrivers" and "non-thrivers" on achievement tests.
- ? There were parallel differences between the thrive groups in ratings of self-direction, resistance to distraction, and risk-taking. These differences were apparent in kindergarten teacher ratings.
- 1 There were no large thrive-related differences in teacher ratings of social abilities or resistance to frustration by grades 3 or 4. This suggests that these characteristics were more subject to change over the years.
- 4 Children who in the view of their grade 3 or 4 teacher, changed from average to thrive status or vice versa generally showed parallel changes in test scores and ratings when compared to children who did not change status. However, children seen as changing from non-thrive to average status did not show parallel changes in test scores. Grade 4 children did show changes in ratings but grade 3 children did not. (This may be due to a small sample)
- 5. Examination of kindergarten tests and ratings of children whose thrive ratings remained consistent versus those who changed did not identify any particular scores or patterns which would permit prediction of changes.
- 6 In sum, while kindergarten teachers' global thrive ratings, specific behavior ratings, and independent tests all have considerable predictive power, many children showed considerable change (mostly for the better) and these changes were not predictable using the instruments in this study.
- 7. Correlational analysis continues to indicate substantial longitudinal and concurrent relationships between some teacher-rated variables (self-direction, resistance to distraction, and risk-taking). By grades 3 and 4, rated social abilities and resistance to frustration had little relationship to academic test scores, although they were strongly related to teacher ratings of self-direction, and resistance to distraction.

These results have implications for the concept of "thriving", for the early identification of school problems, and for teaching practice.

Implications for the Concept of "Thriving"

perceived by teachers to have a variety of related characteristics including academic perfermence, self-direction, and risk-taking. These characteristics show some stability over time. In addition, two other characteristics are strongly related to teachers' perceptions of "theriving" at a given point in time, but do not show stability over time. These are social abilities and resistance to frustration.

Although some of these variables are clearly and strongly related to academic performance (e.g. self-direction and resistance to distraction) others appear to be more related to perceptions of thriving than to performance. This is appropriate - we have long emphasized that oducation is more than learning school skills. However, the fact that some aspects of



thriving are more stable over time than others has additional implications for teaching and will be discussed further under that topic.

It is worth noting that the social abilities and resistance to frustration of these children have ceased to distinguish them from the others. While teachers' perceptions of thriving have included these characteristics, the characteristics have changed. This shows that teachers are <u>not</u> rating children on the basis of one or two characteristics (e.g., academic performance) and simply ascribing high and low status on other characteristics to correspond with this rating.

Implications for Early Identification Process

This study also has definite implications for attempts to identify children's educational needs and problems early in their school experience. It remains clear that "non-thrivers" identified by both junior and senior kindergarten teachers were continuing to perform academically less well in third and fourth grade. Some of these children (in fourth grade only) showed considerable improvement in other thrive-related characteristics, and were in fact perceived as now "making average progress" despite their poor academic showing. Whether improvements in self-direction, resistance to distraction, risk-taking, and other characteristics will later aid in improved academic performance, or whether these children have simply become easier to live with and hence are seen as "thriving" more is unknown at this time.

Of children originally seen as average or thriving, more changes in both performance and ratings were seen. These may serve as a warning not to form fixed expectations too early, particularly in view of the non-predictability of these changes.

Implications for Teaching

What do these findings mean for day-to-day teaching and the curriculum or goals we ought to have for children in elementary programs? We have seen that improvements and declines in academic success over the years were accompanied by changes in self-direction, resistance to distraction, and risk-taking. This is true for average and thriving children. It probably follows that efforts to enhance development in all these areas is desirable and that declines in self-direction etc. are warning signs. For non-thriving children, it is clear that improvements in these other characteristics did not help with school performance. Whether this is because these children are fundamentally different in their capacity to learn or in the way they manage their learning or whether they simply are slower to develop these capacities is unclear. Further study of these "non-thriving" children and others within the thrive rubric will be necessary to determine later outcomes and implications for teaching.



APPENDIX A

Revised Teacher-Rating Scales

₃₃ 43



Developed by A. Biemiller, M. Richards, K. Main, M. Rochford, E. Morley and C. Bruce with the collaboration of many teachers.

Variable A100
SELF DIRECTION
&
SELF CONFIDENCE

			SELF CO	NFIDENCE							
	1	2	3	4	۸	5			Not	9	
Hard	ly ever Occ	casionally	About half the time	<u>Often</u>		lmosi lways		app ¹ icable			
		<u>Va</u>	riable A101 FR	EE TIME IN C	<u>LASS</u>						
1.	Child chooses	an activity in	dependently.		1	2	3	4	5	9	
2.	 Child is able to initiate productive activity q. g. project). 										
 After choosing an activity or project, child can 1 2 3 4 plan and carry it through to completion with a minimum of adult supervision. 										9	
			<u>Variable</u> A102	SELF CONFIDE	NCE						
4.	When confronte effort to try?	d with a new	situation invo	lving new sk	cills, do	es t	he ch	ild m	ake a	good	
	1	2	3		4					5 always	
	never or almost never	rarely	sometim	ies	fairly often				r alw		
5.	When the child	does not succ	eed quickly at	a given tas	sk, what	is h	er/hi	s usu	al re	action?	
	very negative negative, no reaction positive, may throw a self confid- doe; n't seem not upset tantrum, ence lower to care, may but somewhat unlikely to the next or may not more detertry again time he approaches the task							V m C	very positive very deter- mined and confident next time		
6.	Make a general	assessment of	the child's a	approach to m	nost sit	uatio	ns:				
	1 not confident at all	2 not confident very often	3 varies		4 often confid	ent			lways onfid	5 very lent	
		7	/ariable A103 /	ACADEMIC ROUT	TINES						
7.	On own initiat charts, other			ionary,	1	2	3	Ą	5	9	
8.	When given a c can choose app direction (e.g	ropriate work	emic work perio with minimum o d, math work, w	of adult	1	2	3	4	5	9	
		<u>'</u>	Variable A104	TEACHER-SET	TASKS						
9.	Child carries delivers messa		et task (e.g. : ther child).	runs errand,	1	2	3	4	5	9	
10.	Child follows minimum of add		or seat work w	ith a	1	2	3	4	5	9	
11.			or her level o reasonable amo		1	2	3	4	5	9	



Variable B100

RESISTANCE TO DISTRACTION

	1	2	3	4		5				9
Haro	dly ever	Occasionally	About half <u>the time</u>	<u>Often</u>		Almos alway			Not appl	icable
1.	If child's go back to	activity is inte	rrupted he/she	tries to	1	2	3	4	5	9
2.	When working distraction	ng, this child se ns.	ems to tune out		1	2	3	4	5	9
3.	noises, sor	asily drawn away mething outside t ispering, etc.	from his/her wo he window, anot	rk by her	1	2	3	4 4	5 5	9 9
4.	Child quick cannot gras	cly becomes impat op and goes on to	ient with a tas something else	k he/she	1	2	3	4	5	9
5.	During free activity fo	e play, child wil or only a short t	l stick to any o	one	1	2	3	4	5	9
6.	while teach	nildren are talkin her is explaining ns attentive to	a lesson thic	ise	1	2	3	4	5	9
7.	This child	is easily sidetra	acked.		1	2	3	4	5	9



45

SOCIAL ABILITIES

	1	2	3 About half	4		5 Almosi	-		Not	9
Hard	<u>ly ever</u>	Occasionally	<u>the time</u>	<u>Often</u>		always	5		<u>app 1</u>	<u>icable</u>
1.	Child acce co-operati appropriat	e. when	1	2	3	4	5	9		
2.	in a pleas standing o	ly gets the atter ant, acceptable w r sitting near, t mething, telling	vay (by moving 1 touching, callir	toward,	1	2	3	4	5	9
3.	(seeks inf	ly uses other ch ormation, explana with equipment,	ations, or judge		1	2	3	4	5	9
4.	pleasant, standing o	ly gets the atter acceptable way (l r sitting near, f mething, telling	by moving toward touching, callin	d,	1	2	3	4	5	9
5.	informatio	ly uses an adult n, explanations, tes seeks help w tc.).	or judgements;		1	2	3	4	5	9
6.		successfully uses with another ch		o resolve	1	2	3	4	5	9
7.	The child of others.	is concerned abo	ut the needs and	d feelings	1	2	3	4	5	9
8.	Child help insisting)	s others in a pl	easant way (wit	hout	1	2	3	4	5	9
9.		s a group alread the group or it		ut	1	2	3	4	5	9
10.	When with having a g	other children, pood time.	this child seem	s to be	1	2	3	4	5	9



Variable D100

RESISTANCE TO FRUSTRATION

Har	l dly ev e r	2 <u>Occasionally</u>	3 About half <u>t</u> he time	4 Often		5 Almos alway			Not	9 icable	
		<u>Var</u>	riable D101 RESP				<u> </u>		<u>арр і</u>	Teable	•
1.	When play with them	ing with other chi	ldren this chil	d argues	1	2	3	4	5	9	
2.	Child bec	omes easily upset	when he/she lose	es a game	1	2	3	4	5	9	
3.	Child com	plains to teacher	about other chi	ldren.	1	2	3	4	5	9	
4.	Child lets	s other children k something by yelli	now when he/she	does	1	2	3	4	5	9	
5.	When child wants, chi	d can't have or do ild becomes annoye	something he/sl	ne	1	2	3	4	5	9	
		<u>Variab</u>	le D102 CLASSROO	OM MANAGEMEN	T ROUTII	<u>NES</u>					
6.	Child take materials	es responsibility and equipment.	for care and sto	orage of	1	2	3	4	5	9	
7.	Child foll reminded.	lows behaviour gui	delines without	being	1	2	3	4	5	9	
8.	Child foll (e.g. libr	lows procedures forary, field trips,	r special events fire drill).	;	1	2	3	4	5	9	
		<u>Var</u>	iable D103 CLASS	ROOM SELF CO	<u>ONT</u> ROL						
9.	Child is a amount of	able to sit quietly time (as compared	y for a reasonab to classmates).	le	1	2	3	4	5	9	
10.	Child sits	s still when a sto	ry is being told	or	1	2	3	4	5	9	
11.	Child seem wriggle a	ns to have difficu lot or get out of	lty sitting stil seat.	, may	1	2	3	4	5	9	



Variable E100

RISK TAKING

	1	2	3 About half	4	,	5 Almost			Not	9
Hard	ily ever	Occasionally	the time	<u>Often</u>		always				<u>icable</u>
		<u>Variabl</u>	e E101 TEACHER	-GUIDED GROUP	SITUAT	<u>IONS</u>				
1.	During teac participate	her-guided group s in activities	activity the das part of the	child group.	1	2	3	4	5	9
2.		her-guided group stions when call		child	1	2	3	4	5	9
3.		her-guided group s the whole grou			1	2	3	4	5	9
4.		get up and perfo te, etc.) with n ime.			1	2	3	4	5	9
			Variable E102	NEW SITUATION	<u>NS</u>					
5.	Child gets situations.	involved immedia	tely in new lea	arning	1	2	3	4	5	9
6.	Child is sh	y with adults he	/she doesn't ki	now.	1	2	3	4	5	9
7.		y hesitant about ctivities, child			1	2	3	4	5	9
8.		initially avoid to sit on the si		activities,	1	2	3	4	5	9



APPENDIX B

The Role of Perceived Self-Competence

in Academic Performance--A Tale of Two Cohorts

Paper presented at the annual conference of the Canadian Society for the Study of Education,
Vancouver, June 7, 1983



The Role of Perceived Self-Competence in Academic Performance --A Tale of Two Cohorts

Andrew Biemiller
Institute of Child Study
University of Toronto
Toronto, Ontario

"Self-concept", "self-esteem", and various other constructs concerning one's conceptualization and evaluation of self have long been assumed to play a major role in children's academic performance as well as playing a major role in social and emotional functioning (see, for example, Elkins, 1979; Sameels, 1977).

However, in recent years there has been substantial criticism on methodological, theoretical, and empirical grounds of the emphasis placed on self-concept/esteem/efficacy variables.

<u>Methodologically</u>, Wylie (1974), and Crowne & Stevens (1968), have pointed out that existing measures are psychometrically very poor, both in terms of internal consistency and evidence for external validity.

Recently, however, several researchers have attempted to improve on the poor psychometric characteristics of self-concept measures. Harter (1981, 1982) has developed a new "self-efficacy" measure which provides factorially independent dimensions of cognitive, social, physical, and general "self-efficacy" reports--conceptually based on the work of White, 1959. Wheeler and Ladd (1982) have developed the Children's Self Efficacy for Peer Interaction (CSPI) Scale intended to assess aspects of social competence and acceptance, while Asher, Hymel and Renshaw have developed a "loneliness" scale. Each has been validated against peer nomination and teacher rating measures.

Theoretically, a large majority of self-whatever research has tended to ignore the mainstream of developmental knowledge and constructs. Damon and Hart's (1982) recent review of this topic has clearly specified a number of the difficulties. First, before concerning ourselves with self-evaluation or esteem, we must consider what the child can and does know about herself. As Damon and Hart point out, in all likelihood, this self-knowledge will be limited by the same cognitive-developmental factors which limit young children's knowledge of other people and of the natural world. In short, the nature and content of the self knowledge of four year olds will be dramatically different from that of seven year olds, who in turn, will differ from 10 or 15 year olds.

Empirically, "self-concept" and "self-esteem" measures have not been particularly powerful correlates or predictors of achievement or other aspects of children's functioning



(Wylie, 1974). More recently Bloom (1976) has reported that self-concept variables may account for as much as 25 percent of achievement variance. However, Bloom (personal communication) suspects this may be more as a consequence than a cause of ability.

Beyond the problem of cognitive developmental limitations on self-knowledge are questions about the content and directions of influence of self-knowledge and self-evaluation. Most theories (explicit and implicit) of self-knowledge and evaluation stress the effects of (1) "success" (e.g. Bandura, 1978, 1982; White, 1959; Atkinson and Feather, 1966); and (2) evaluations by "significant others" (parents, teachers, peers, etc.) (Mead, 1936) in determining both the content of one's performance that is attended to and evaluated, and the evaluation given. As these evaluations grow more important to the individual, the whole Freudian paraphernalia of "defence mechanisms" protecting the "self" from excessive negative evaluation come into play (Fine, 1979, pp. 294-318; Murphy, 1962; Freud 1936; Murphy and Moriarity, 1977). Indeed, there is evidence that these mechanisms can appear quite early in life (Erikson, 1950; Mattick, 1966).

At any rate, to the extent that self-knowledge and especially self-esteem are influenced by self-perceived and other-evaluated success, we find ourselves in the classic "vicious circle". Success breeds positive self-evaluations of one's performance or functioning which in turn facilitate more positive performance and so on, ad infinitum. In short, the able get abler and the unable get unabler!

Some psychologists and educators who accept this thesis, have argued for treatments which emphasize the experience of success (Bandura, 1982; Holt, 1968; and many others). Much of the debate over "streaming" (e.g. O'Connor, Atkinson and Horner, 1966) and "mainstreaming" has revolved around this circular effect of perceived success and performance--with adherents of both sides of this issue appealing to the importance of building positive self-esteem!

If positive self-evaluation or esteem is the <u>product</u> rather than <u>cause</u> of effective performance, then we might assume that children who excel in some aspects of performance at time A might be expected both to excel at time B and to have a positive evaluation of their work, and vice versa. However, in this case, self-evaluation should not increase the prediction of performance from time A to time B but merely be correlated with it. It is, of course, a well established empirical fact that children who do well at time A tend to do well at time B--especially if time B is not many years removed from time A (Bloom, 1964, 1976; Krauss, 1973; and many other studies and reviews). On the other hand, if positive self-evaluations are at least partially independent of prior performance, and can facilitate current performance, then self-evaluation data should add to the predictive power of prior performance.

I will only briefly note here that "success" is a very slippery concept. We are clearly talking about subjective success--success in the eye of the actor. That in turn implies evaluation by the actor of the results or quality of her actions against a personally adopted standard. The nature and influences on such standards are, at best, very little understood.



The Present Study

The purpose of the research reported here is to examine the effect of children's self-reports for improving the prediction of a number of specific achievement, social ability, self-direction, and temperamental characteristics between grades 1 & 2 and 3 & 4. The present report will include longitudinal findings concerning the tests (vocabulary, reading, mathematics) and teacher ratings (thrive, social ability, self-direction, and temperament); analyses of the self-report instrument used (based on items drawn from Harter, 1982; Wheeler and Ladd, 1982; and Asher, Hymel & Renshaw); correlations between self-reported evaluations and tests and ratings; and multiple regression analyses of measures given in 1980 and 1982 as predictors of themselves with selected self-report scales as additional predictors.

Methods and Procedures

Research reported here is a small piece of a much larger 4 year longitudinal study of two cohorts of children first studied in the spring of 1978. At that time one cohort (N=44) was in "junior" or 4 year old kindergarten while the other was in "senior" or five year old kindergarten (N=110). Both cohorts were involved in further study in first and second grades (1980) and third and fourth grades (1982). All but 24 senior kindergarten children attended rural Catholic schools in southern Ontario. These 24 attended urban Catholic schools in a small Ontario city. No notable differences have been found between the rural and urban groups (Biemiller, 1983). The two cohorts each contained three groups of children, nominated by their kindergarten teachers. One group was perceived as "thriving in terms of your goals". The second group was "making average progress in terms of your goals". The third group was "not as yet thriving in terms of your goals".

Previous reports on this sample have shown that differences between "thriving", "average" and "non-thriving" groups were maintained between 1978 and 1982 in achievement and a variety of teacher rated characteristics (Biemiller, 1982), and that in this unusual population, S.E.S. variables and kindergarten program differences had little impact on children's functioning or "thrive" status (Biemiller, 1983).

Measures

<u>Vocabulary</u>. The Bankson Language Test (1977) vocabulary scale was used in 1980. The W.I.S.C. (1974) vocabulary subscale was used in 1982. Both were administered individually.

<u>Achievement Tests</u>. The appropriate mathematics computation and word knowledge subscales of the Metropolitan Achievement Tests were administered in 1980 and 1982. Groups of three to six children were tested together.

^{2.} This method of selection was adopted from Prescott (1973).



⁴² 52

Teacher Ratings. Ratings of social abilities, self-direction, persistance/distractability, reactivity, and risk-taking were filled out by each child's teacher. The first two scales were developed by my colleagues and myself during the past four years. The last three scales were largely derived from Thomas and Chess' Teacher Temperament Scales (1977, pp. 239-246). The persistance/distractability scale consists of items from these two Thomas and Chess scales. Risk-taking includes items from Thomas and Chess' "approach/withdrawal" scale plus items concerning children's willingness to participate actively in groups. Reactivity includes items from Thomas and Chess' negative mood and activity scales plus items related to following classroom routines. The present form of the scales was developed on the basis of factor analyses performed on samples of 89 kindergarten, 125 grade 1 and 155 grade 2 children who were not preselected for "thrive status (Biemiller and Richards, 1983).

Teachers' thrive ratings in 1980 and 1982 were also obtained. Teachers were asked to divide their classes into thirds using the "thrive" definitions given earlier. They were then to assign each study child to one of the groups. Values of 3 for thrive, 2 for average, and 1 for non-thrive were assigned. Evidence presented in Biemiller (1983, and 1982) indicated that these ratings were quite valid.

All teachers and testers involved in the 1980 and 1982 studies were "blind" to the original thrive status of the children.

Self-Report Instrument. The self-report instrument used in this study included 16 items drawn from Wheeler and Ladd's (1982) Children's Self-Efficacy for Peer Interaction Scale; 10 items from Harter's (1982) Perceived Competence Scale for Children; and 13 items from Asher, Hymel and Renshaw's Loneliness Scale. Four other items were created for a total of 43 items. Contrary to the original design of the Wheeler and Ladd, and Harter scales, a five point scale including "always", "most times", "sometimes", "hardly ever" and "never" was used with each scale in order to achieve a common response framework. Some questions had to be reworded to fit this format. (At the time the interview scale was constructed, we had draft copies of the other scales but not papers giving the rationale underlying their format. With hindsight, we would probably have used Harter's 28 item scale as designed.)

Results

This section will be divided into three parts. The first will concern longitudinal relationships between test and teacher-rating data in 1980 and 1982. These data will demonstrate that for many variables in the study, substantial stability exists over time. This is true both for test data and teacher-rated data. The second part of this section will concern the structure of the interview data used to assess self-evaluation in a variety of areas. Unfortunately, these data indicate that the scales drawn from the literature show little internal consistency. Factor analyses of the data do not generally confirm the original scales. Four short scales, consistent in both cohorts, were derived from the factor analysis. Part three concerns relationships between the factored scales with grade 3 or 4 outcome variables, and their effect in increasing predictions based on the same or similar



variables in grades 1 or 2. In general, relationships between interview variables and 1982 outcome variables were low. Thus it is not surprising that in most cases, predictions were increased only slightly by the addition of self-concept information.

<u>Stability of Test and Rating Variables</u>

Table 1 shows correlations between 1980 and 1982 assessments of "thriving", vocabulary, academic achievement, social skills, self-direction, and three temperament characteristics. Underscored values are the correlation of each measure with itself two years later.

TABLE 1
Correlations Between 1980 (grades 1 and 2) and 1982 (grades 3 and 4)
Tests and Ratings. (Only correlations of 30 and over shown.)

			1982	Measures					
		Tests							
1980 Measures	Vocabu- lary	Word Knowledge	Math Comput.	Thrive ating	Social Skill	Self Dir.	Persis. Distr.	Risk - Taking	Reac- tivity
Vocabulary gr. 1-3 gr. 2-4	. 53 . 42	.50 .40	. 42 . 46	. 31	. 37	. 50	-	. 39 . 32	
<u>Word Know.</u> gr. 1-3 gr. 2-4	. 39	. 58 . 64	. 59 . 57	.50 .50	.61 .34	. 73 . 48	. 72 . 41	. 53 . 36	55
Math Comp. gr. 1-3 gr. 2-4	. 30	. 45	(<u>.18</u>) <u>.60</u>	. 49	. 30	. 42	. 40	. 32 . 38	
Thrive Rating gr. 1-3 gr. 2-4	. 43	. 45 . 51	. 51 . 57	.63 .59	.51 .32	.68 .61	. 65 . 44	. 37 . 44	48
Soc. Skill gr. 1-3 gr. 2-4				. 32	.30 .33	. 35		. 31	31
Self Dir. gr. 1-3 gr. 2-4	. 30	. 37 . 45	. 46 . 50	. 54 . 65	. 30 . 42	. <u>52</u> . <u>63</u>	. 52 50	. 47	45
Persis./Distr. gr. 1-3 gr. 2-4		. 43 . 36	. 58 . 34	. 34 . 50	. 56	. 42 . 52	(<u>.23</u>) <u>.51</u>	. 32	36
Risk-Taking gr. 1-3 gr. 2-4	. 35	. 43 . 35	. 38	. 50	. 41	. 45 . 47	. 33	. 46 . 53	
Reactivity gr.1-3 gr. 2-4			51 30	41 40	50 54	46 45	32 47	34	.57 .41



Several elementations are worth making concerning these data—first, in 1980 vocabulary, many become time, but time, but computation, self-direction (grade 4), persistance (grade 4), rise-taking (grade 4), and reactivity all predicted the same variables in 1982 more strongly than any other variable. (Undoubtedly, combinations of 1980 variables will further enhance production—these, for example, Biemiller, 1981, pp. 80-92.)

become, when ratings and tests are compared as predictors of functioning two years later, the following points are noteworthy

- 1 "thrising", as perceived by teachers in 1982, is better predicted by 1980 "thriving" and teachers rated self-direction than by other measures
- ? In general, lests produced the highest predictions of other tests. In grade 3, they also produced the highest predictions of 1982 ratings. In grade 4, earlier ratings produced the highest predictions of other ratings.
- 3 The grade 1 math computation test was not an effective predictor.

Generally speaking the magnitudes of correlations between grades 1 or 2 and 3 or 4 are similar to those between kindergarten and grades 1 or 2 (reported in Biemiller, 1983).

Structure of Interview Based Self-Efficacy Measures

Various factor analyses of grade 3 and 4 interview items failed to confirm the scales as derived from their priginal sources. In each case, there were typically as many <u>different</u> factors with loadings of 3 or more associated with items in each scale as there were items in the scale!

mouver, examination of both the factor analyses and item correlations did suggest four small self-evaluation scales which appeared to be factorially consistent in both cohorts. These scales included social-positive evaluations (3 items), social-negative evaluations (2 items), physical skill positive evaluations (2 items); and general negative evaluations (4 items) factor loadings of 3 or more are shown in table 2.



TABLE 2
Factor Loadings for Self-Reported Evaluation Items.
(Only values of .30 and over shown.)

factor and Grade

		Social ositive		Social egative		ysical sitive		/sical gative
Item	Gr. 3	Gr. 4	Gr. 3	Gr. 4	Gr.3	Gr.4	Gr. 3	Gr. 4
Social Positive Can find friend School work	. 59	. 65						
quickly With many kids	. 44 . 74	. 4 4 . 75						
Social Negative Hard Join group Hard avoid	(.30)		. 60	.80				
transgr.			. 91	. 52				
Physical Positive Do any sport Better at sports					. 54 . 48	. 51 . 69		
General Negative Like music Lonely					(.60)		. 65	.71 .80
would change self					(.31)		. 72	. 60
Forget what learn					(.38)		. 38	. 36

The Role of Self Evaluation Variables in Predicting Test Performance and Teacher-Rated Characteristics

Table 3 shows correlations over .30 between factored self-evaluation variables and 1982 outcome variables. It is evident (1) that there are no correlations of any meaningful magnitude between self-evaluation variables and tests of vocabulary, word knowledge, or math computation; and (2) that in the grade 3 cohort there are several correlations between self-evaluation variables and teacher-ratings in the .30-.50 range, mostly with the "general negative evaluation" factor. Unfortunately, there is only one correlation over .30 between self-concept and teacher-ratings in the grade 4 cohort, and that does not correspond to any of the grade 3 correlations. (I should note that the unreported correlations are not just below .30 but actually do not exceed .20 in all but one case. This anomoly will be addressed in the discussion.)



TABLE 3 Correlations Between 1982 Test and Rating Variables and Self-Evaluation Scales. (Only correlations of .30 and over shown.)

Self Evaluation Scales

1002 Took									
1982 Test and Rating Variables	Social Positive	Social Negative	Physical Positive	General Negative					
<u>Vocabulary</u> Gr. 3 Gr. 4									
Word Knowledge Gr. 3 Gr. 4									
Math Computation Gr. 3 Gr. 4									
Thrive Rating Gr. 3 Gr. 4	ina	ina	ina	30 ina					
Social Skill Gr. 3 Gr. 4				56					
Self-Direction Gr. 3 Gr. 4				34					
Persis./Distract. Gr. 3 Gr. 4									
Risk-Taking Gr. 3 Gr. 4		30		39					
Reactivity Gr. 3 Gr. 4	31			. 46					

As noted in the introduction, self-evaluative variables may be as much the <u>consequences</u> as the <u>causes</u> of various aspects of children's functioning. Therefore, one of the main concerns of this study was the degree to which self-evaluation measures could be predicted from earlier indices of performance or other characteristics. However, an examination of 1980 tests and ratings by 1982 self-evaluative reports found only four correlations of negative evaluation. These correlations were with 1980 thrive rating (-.35), persistance (-.42), risk-taking (-.34), and reactivity (.51). Unfortunately, no similar pattern was found in the grade 2-4 cohort.

Table 4 shows cases of multiple regressions in which self-evaluative variables added five or more percent to the prediction of a variable by itself two years earlier.



TABLE 4

Multiple Regression Analyses Between 1980 and 1982 Variables with Self-Evaluation Variables as Additional Predictors. (Only cases in which self-evaluation variables added 5 or more percent to predictions shown.)

Test or Rating Variable	Total 1982 Variance	1982 Associated with 1980 var. ³	Additional Variables	Self Evaluation
Vocabulary gr. 1-3 gr. 2-4	42%	26%	Phys. (13%)	Gen. Neg. (3%)
word Knowl. gr. 1-3 gr. 2-4	42%	22%	Gen. Neg. (18%)	Phys. (2%)
Math Comp. gr. 1-3 gr. 2-4	56% 49%	33% 44%	Soc. Pos. (18%) Phys. (3%)	Gen. Neg. (5%) Soc. Neg. (2%)
Thrive Rating gr. 1-3 gr. 2-4				
Social Skill gr. 1-3	33%	14%	Gen. Neg. (6%) Phys. (5%)	Soc. Pos. (6%)
gr. 2-4 <u>Self-Dir.</u> gr. 1-3 gr. 2-4				
Persis./Distr. gr. 1-3 gr. 2-4				
Risk-Taking gr. 1-3 gr. 2-4				
Reactivity gr. 1-3	43%	13%	Soc. Neg. (9%)	Gen. Neg. (6%)
gr. 2-4	37%	27%	Phys. (5%) Soc. Pos. (6%) Soc. Neg. (4%)	Phys. (5%)

Table 4 shows substantial added variance for both cohorts in math computation, and reactivity. In the case of reactivity, social negative and physical positive evaluation were involved as well as general negative (3rd grade) and social positive (4th grade). In addition, substantial added variance occurred in grade 3 for word knowledge, and in grade 4 for vocabulary and social skill. In these cases general negative and physical positive evaluations were involved.

Values differ slightly from those expected from table 1 due to restrictions to cases with complete data.



Discussion

Overall, it must be said that the role of self-evaluation measures in this study is underwhelming. A discouragingly small number of outcome variables of known significance (Biemiller, 1983; Biemiller and Richards, 1983) were correlated to a meaningful degree with self-evaluation measures in the multiple regression analysis. The fact that only half of those multiple correlations were replicated in both cohorts is more discouraging. Furthermore, the failure to eplicate previously established scales (excepting Harter's physical efficacy) raises more concern about the use of self-evaluation scales. Is the theoretical significance of self-evaluation placed in jeopardy by these findings, or are there other explanations that should be considered?

First, in fairness to the developers of the scales used, it must be noted that changes in self-report format may have contributed to the failure to replicate scales. While pretest data had suggested that the format used here was easier for children, it may have failed to bring out the dimensions detected by Harter (1982); Ladd and Wheeler (1982) and Asher et al.

As to the theoretical significance of self-evaluation, recent research in the meta-cognitive (Flavel and Wellman, 1977; Brown, 1980; Mischel and Mischel, 1983; and "planning" Mischel and Patterson, 1978) traditions strongly suggest that self-processes do play a significant role in children's functioning. Bandura's (1977, 1982) work on efficacy evaluations with adults strongly suggests that at some point in development these become significant, while Mattick's (1966) observations of young children indicate that that developmental point may be quite early—well before ages 9 or 10 examined in this study.

All of this suggests that the failure to find a wider range of self-evaluative effects and more clear cut factors is probably due to methodological problems and possibly a lack of sophistication in understanding the role of low self-efficacy.

In the area of methodology, my colleagues and I have recently been exploring in our own laboratory a technique which we believe draws out a much richer picture of the relationship between children's self-perceptions/self-evaluations and functioning. As described by Ellen Regan at this conference, we have been videotaping children's decisions and then interviewing them about the tapes (Regan and Biemiller, 1983). This technique holds considerable promise for tapping the interaction of children's self-expectations and specific task situations. Doubtless other more individualized approaches and long standing clinical techniques are being used elsewhere to work on the same problems.

Our lack of sophistication, common to many (Bandura excepted) who talk readily about "self-concepts" and "self-esteem" lies in treating these characteristics as simple traits which are expected to have a simple or additive effect on performance and functioning. Yet, as my own eleven year old observed when I described these findings to him, "A kid who thinks he doesn't do something well might decide not to try, or might decide to try extra hard". So much for Ph.D.'s in psychology! Seriously, I will conclude with the suggestion that those who



are interested in the role of self-processes in human functioning need to adopt more situation-person interactive approaches as suggested by Mischel (1968, 1973) and Murphy and Moriarity (1976). Conversely, attempts to develop general "scales" dealing with self-evaluations may well be less fruitful.



- Asher, S.; Hymel, S.; and Renshaw, P. "Loneliness in Childhood". Unpublished manuscript.
- Atkinson, J. "Motivational Determinants of Risk-Taking Behavior". In A Theory of Achievement Motivation, edited by J. Atkinson and N. Feather. New York, N.Y.: Wiley, 1966, pp. 11-30.
- Bandura, A. "Self-Efficacy: Towards a Unifying Theory of Behavioral Change". <u>Psychological</u> Review 83 (1977), pp. 191-215.
- Pp. 122-147. "Self-Efficacy Mechanism in Human Agency". American Psychologist 37 (1982),
- Bankson Language Screening Test. Baltimore, Md.: University Park Press, 1977.
- Biemiller, A. "From Kindergarten to Grade Four: Longitudinal Study of Thriving, Average and Non-Thriving Children". Paper presented at the annual conference of the Ontario Educational Research Council, Toronto, Ontario, December 3, 1982.
- . A Longitudinal Study of Thriving, Average, and Non-Thriving Kindergarten Children. Toronto: Ministry of Education, Ontario, 1983.
- Biemiller, A., and Regan, E. "Effecting Change in Classrooms" final report of an Ontario Ministry of Education research contract. In preparation.
- Biemiller, A., and Richards, M. "Self Directive, Temperamental, and Social Skill Charactersitcs Affecting Primary School Children's Learning A One Year Longitudinal Study". Paper presented to the annual meeting of the American Educational Research Association, Montreal, April 1983.
- Bloom, B. Stability and Change in Human Characteristics. New York, N.Y.: Wiley, 1964.
- . Human Characteristics and School Learning. New York, N.Y.: McGraw-Hill, 1975.
- Brown, A. "Metacognitive Development and Reading". In <u>Theoretical Issues in Reading</u>

 <u>Comprehension</u>, edited by R. Spiro, B. Bruce, and W. Brewer. Hillsdale, N.J.: Erlbaum, 1980.
- Case, R.; Kurland, M.; and Goldberg, J. "Operational Efficiency and the Grath of Short-term Memory Span". <u>Journal of Experimental Child Psychology</u>. 33 (1982), p. 386-404.
- Crowne, D., and Stevens, M. "Self-Acceptance and Self-Evaluation Behavior: A Critique of Methodology". In <u>The Self in Social Interaction</u>, edited by C. Gordon and K. Gergen. New York, N.Y.: Wiley, 1968, pp. 145-154.
- Damon, W., and Hart, D. "The Development of Self-Understanding From Infancy Through Adolescence". Child Development. 53 (1982), pp. 841-864.
- Elkins, D. (ed.) <u>Self Concept Sourcebook: Ideas and Activities for Building Self Esteem.</u> Rochester, N.Y.: Growth Associates, 1979.
- Erikson, E. Childhood and Society. New York, N.Y.: Norton, 1950.
- Fine, R. A History of Psychoanalysis. New York, N.Y.: Columbia University Press, 1979.
- Flavel, J., and Wellman, H. "Metamemory". In <u>Perspectives on the Development of Memory and Cognition</u>, edited by R. Kail and J. Hagen. Hilsdale, N.J.: Erlbaum, 1977.
- Freud, A. The Ego and the Mechanisms of Defense. New York, N.Y.: International Universities Press, 1936.
- Garmezy, N. <u>Vulnerable and Invulnerable Children: Research, Theory, and Intervention.</u>
 Washington, D.C.: American Psychological Association, Journal Supplement Abstract Service, 1976, #6.



- Garmezy, N.; Masten, A.; Nordstran, L.; and Ferrarese, M. "The Nature of Competence in Normal and Deviant Children". In <u>Social Competence in Children</u>, edited by M. Kent and J. Rolf. Hanover, N.H.: University Press of New England, 1979, pp. 23-44.
- Harter, S. "A Model of Intrinsic Mastery Motivation in Children: Individual Differences and Developmental Change". In <u>Minnesota Symposium on Child Psychology</u>, Vol 14, edited by A. Collins. Hillsdale, N.J.: Erlbaum, 1981.
- _____. "The Perceived Competence Scale for Children". <u>Child Development</u>. 53 (1982), pp. 87-97.
- Holt, J. How Children Learn. Rev. ed. New York, N.Y.: Delta/Seymour/Lawrence, 1983.
- Krauss, P. Yesterday's Children. New York, N.Y.: Wiley, 1973.
- Mattick, I. "Description of the Children", and "Areas of Progress and Limitation Shown by the Children in Nursery School". In The Drifters: Children of Disorganized Lower-Class Families, edited by E. Pavenstadt. Boston, Mass.: Little, Brown & Co., 1967, pp. 53-84 and 205-224.
- Metropolitan Achievement Tests (form F). New York, N.Y.: Harcourt, Brace, Janovich, 1970.
- Mischel, W. Personality and Assessment. New York, N.Y.: Wiley, 1968.
- . "Toward a Cognitive Social Learning Reconceptualization of Personality".

 Psychological Review. 84 (1977), pp. 252-283.
- Michel, W., and Patterson, C. "Effective Plans for Self-Control in Children". In Minnesota Symposium on Child Psychology, Vol. II, edited by A. Collins. Hillsdale, N.J.: Erlbaum, 1978.
- Mischel, H., and Mischel, W. "The Development of Children's Knowledge of Self-Control Strategies". Child Development. 54 (1983), pp. 603-619.
- Mead, E. "The Genesis of Self". In <u>The Self in Social Interaction</u>, edited by C. Gordon and K. Gergen. New York, N.Y.: Wiley, 1968, pp. 51-59.
- Murphy, L. The Widening World of Childhood. New York, N.Y.: Basic Books, 1962.
- Murphy, L., and Moriarity, A. <u>Vulnerability, Coping and Growth From Infancy to Adolescence</u>. New Haven, Conn.: Yale University Press, 1976.
- O'Connor, P.; Atkinson, J.; and Horner, M. "Motivational Implications of Ability Grouping in Schools". In <u>A Theory of Achievement Motivation</u>, edited by J. Atkinson and N. Feather. New York, N.Y.: Wiley, 1968, pp. 231-250.
- Piaget, J. "Piaget's Theory". In <u>Carmichael's Manual of Child Psychology</u>. 3rd ed. Vol. 1, edited by P. Mussen. New York, N.Y.: Wiley, 1970, pp. 703-732.
- Prescott, E. Who Thrives in Group Day Care? Pasadena, CA: Pacific Oaks College, 1973.
- Regan, E., and Biemiller, A. "An Approach to Intensive Case Study of Four Classrooms".

 Paper presented at the annual conference of the Canadian Society for the Study of Education, Vancouver, B.C., June, 1983.
- Rutter, M. "Protective Factors in Children's Response to Stress and Disadvantage". In Social Competence in Children, edited by M. Kent and P. Rolf. Hanover, N.H.: University Press of New England, 1979, pp. 49-74.
- Samuels, S. Enhancing Self Concepts in Early Childhood: Theory and Practice. New York, N.Y.: Human Sciences Press, 1977.
- Thomas, A., and Chess, S. Temperament and Development. New York, N.Y.: Brunner/Mazel, 1977.
- Thomas, A.; Chess, S.; and Birch, H. <u>Temperament and Behavior Disorders</u>. New York, N.Y.: New York University Press, 1968.



- Wechsler Intelligence Scale for Children. Rev. ed. New York, N.Y.: Psychological Corporation, 1974.
- Wheeler, J., and Ladd, E. "Assessment of Children's Self-Efficacy for Social Interaction with Peers". Developmental Psychology 18 (1982), pp. 795-805.
- White, R. "Motivation Reconsidered: The Concept of Competence". $\underline{\text{Psychological Review}}$ 66 (1959), pp. 297-323.
- Wylie, R. The Self Concept. Vol. 1. Lincoln, N.B.: University of Nebraska Press, 1974.

